

## **Draft Letter to Current and Former Spring House Employees:**

**Re: Update on Spring House Epidemiology Study**

Date: TBD

Dear Current and Former Spring House Employees:

The purpose of this letter is to update you on the follow-up investigation to the epidemiological study of brain cancer among Spring House employees that was completed and presented in January 2004.

The 18-month epidemiological study completed last year was a case-control study. We compared the two groups of employees: those with brain cancer, and a group of employees who did not have brain cancer, called controls. The study team then examined the work-related risk factors in each group to learn what factors might be associated with the disease. To do this, the study team compared the work histories, dates of hire, building locations and chemical exposures of brain cancer cases with the control group. No risk factor emerged as statistically significantly associated with the brain cancer occurrence.

We made a commitment then to start a cohort mortality epidemiologic study. This type of study would evaluate the mortality patterns among Spring House employees for all causes of death and compare them with the mortality experience in the general population of the United States and the State of Pennsylvania. To date, we have identified all 5,618 employees who ever worked at SH between the start of the facility and December 31, 1999. A vital status determination of whether an employee has died or not has been completed on all workers through December 31, 2001 (the latest information available from the National Death Index).

In this next phase of the cohort study, we are ready to proceed to the assessment of work-related risk factors, such as the department or area in which members of the study population worked. These are called Homogeneous Work Groups (HWGs). These are categories based on processes or departments whose employees would have had similar potential exposures.

This work phase will take about 6-8 months. After that, we will conduct an analysis and evaluation of the findings. As we have previously explained, we expect to be ready to present results of the cohort study to you in November 2006.

We also have an Expert Advisory Panel, consisting of outside experts in epidemiology and industrial hygiene, that is assisting us to ensure the accuracy of this study by making suggestions and recommendations about the study methodology and data interpretation.

For employees who are concerned about their own risk for brain cancer, we remind you that MRI exams or other neurological procedures have always been and remain available through your Company medical coverage if such procedures are prescribed by your doctor. For those employees or former employees without medical coverage for such procedures, the Company will, at its expense, make them available if prescribed by your doctor. For those employees without medical coverage, we are enclosing instructions about how to receive payment of such expenses.

We will continue to share study information with you as it becomes available.

It continues to be our personal belief that based on the case-control study findings and review of the current health and safety practices, Spring House is a safe place to work. However, please understand that this reflects only our opinions and that of Company management. The Company takes no position on whether employees should participate in the recently filed class action lawsuit, and notes that it is unlawful for Rohm and Haas to retaliate against anyone who chooses to participate and the Company will not do so.

Sincerely,

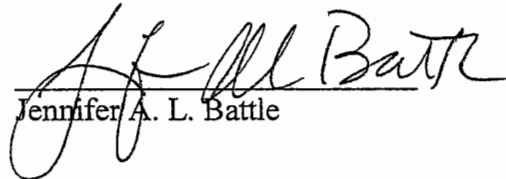
Arvind V. Carpenter, Dr.PH, D.D.S.  
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**CERTIFICATE OF SERVICE**

I, Jennifer A. L. Battle, hereby certify that I caused to be served a true and correct copy of the foregoing Opposition to Plaintiff's Emergency Motion to Restrain Defendant's *Ex Parte* Contacts with Class Members upon the plaintiff by first class mail addressed as follows:

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Jennifer A. L. Battle

Dated: September 14, 2005