

## MEMORANDUM

**To:** Spring House Technical Center Employees

**From:** Dave Greenley and Arvind Carpenter

**Date:** August 19, 2005

**Subject:** Media Response to Spring House Lawsuits

You may have seen or heard reports about lawsuits in connection with the Spring House epidemiological study on brain cancer. These claims are without merit, and we will vigorously defend these cases. We continue to believe that Spring House is a safe place to work.

The case-control study at Spring House looked at all risk factors, including potential chemical exposures associated with 20,000 chemicals used in any business Rohm and Haas had in its history. We stand behind the reason for conducting the study, which was to learn what, if any, workplace connection there might have been with the 15 employees who had been diagnosed with brain cancer (12 malignant and 3 benign cases) over the course of the facility's 40 years of operation. The study found no statistically significant correlation between any risk factor, including workplace chemicals, building location or department and the cancers. As a follow-up, the Company has begun a study of the causes of all deaths of former employees who ever worked at the facility. This will determine if any one disease or cause of death is higher at Spring House than among the general US or Pennsylvania population. Results will be reviewed by a panel of outside experts and will be submitted to a peer-reviewed scientific publication.

A prudent medical response is first to follow all policies and procedures regarding personal protective equipment, which Spring House employees do, and second, to have regular medical check-ups by your doctor. All industrial hygiene practices and procedures are reviewed on a regular basis for any new information or updates.

Dr. Carpenter is available to meet with small groups of employees who have questions or concerns. Individual employees are encouraged to talk with Dr. Jeff Erinoff, the Delaware Valley Health Director, or Deb Zabrodsky, the Spring House occupational health nurse manager. All questions and concerns will be addressed. A separate communication will address the status of the current study.

Thank you.